

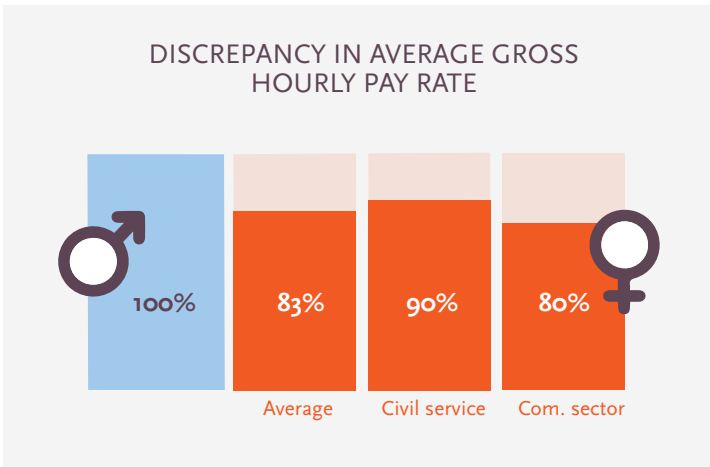


INFOGRAPHICS
LAB

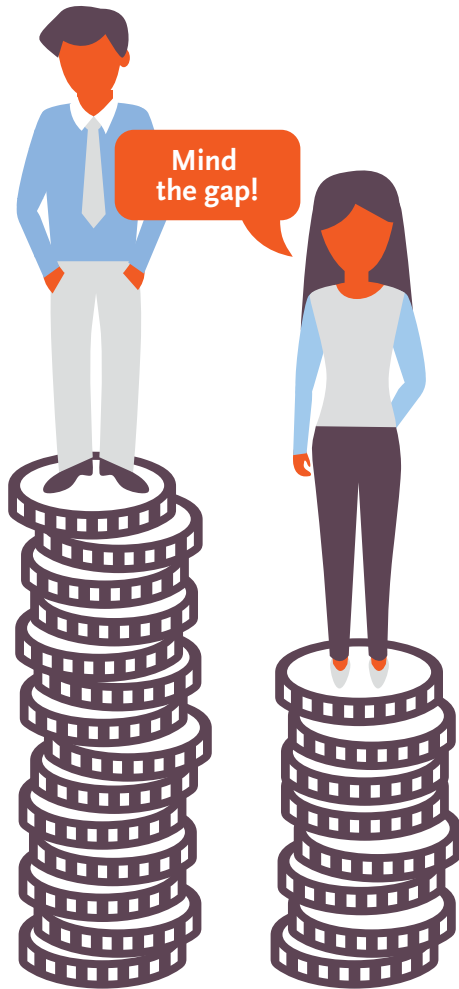
Factsheets CvdRvdM

UNEQUAL PAY

Women still get paid less than men for the same work

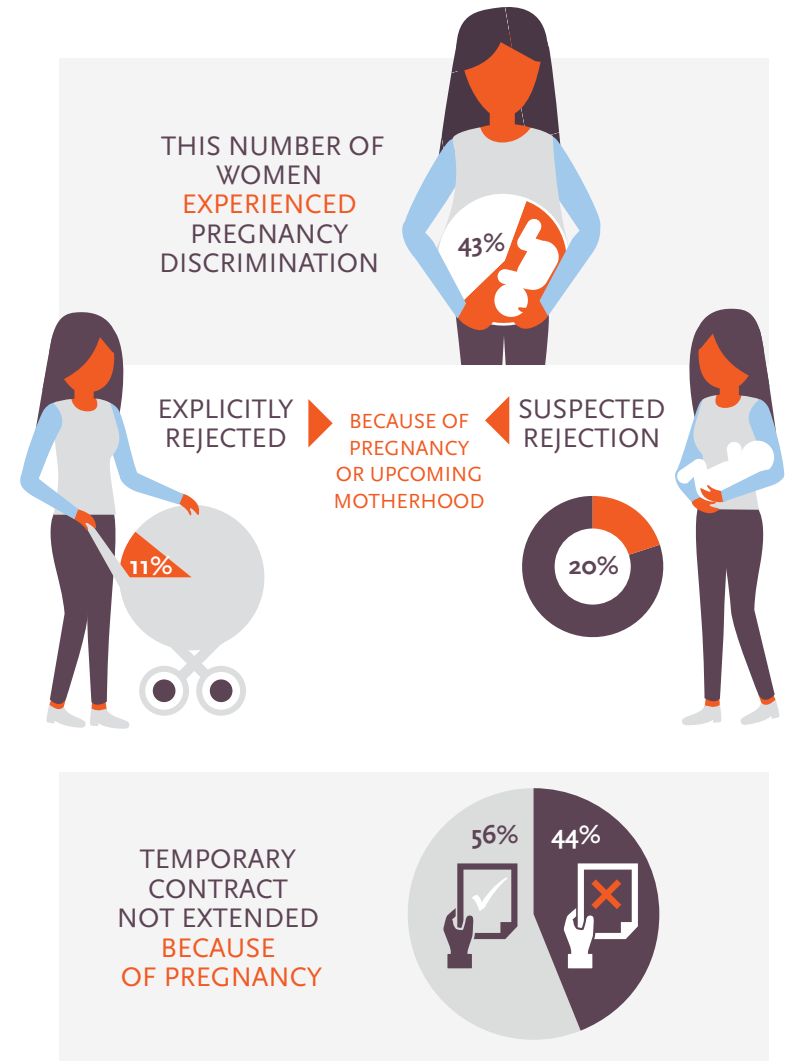


LABOUR MARKET DISCRIMINATION IN THE NETHERLANDS



PREGNANCY AND MOTHERHOOD

Women are discriminated in accessing the labour market and in the workplace due to pregnancy and motherhood



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

ETHNICITY AND RELIGION

UNEMPLOYMENT RATE IN 2015



5,6%

NATIVE DUTCH



15,2%

NON-WESTERN
BACKGROUND

THE RELATIVE NUMBER OF HOUSEHOLDS LIVING
UNDER LOW-INCOME LEVEL
FOR 4 YEARS OR LONGER



NATIVE DUTCH



NON-WESTERN BACKGROUND

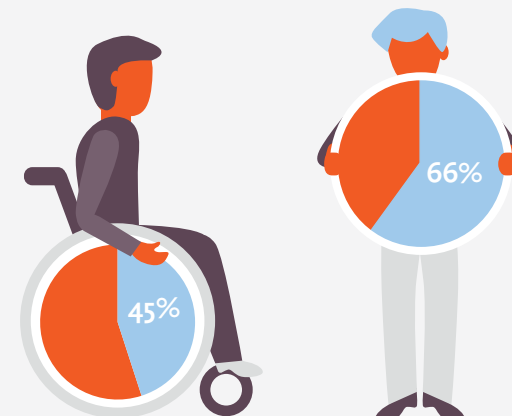
LABOUR MARKET DISCRIMINATION IN THE NETHERLANDS

DISCRIMINATION
CONTRIBUTES TO
(FURTHER) MARGINALISATION
AND POVERTY



PERSONS WITH DISABILITIES

PERSONS WHO HAVE A JOB



WITH DISABILITY

WITHOUT DISABILITY

IS GOVERNMENT
KEEPING ITS PROMISE TO CREATE JOBS
FOR PERSONS WITH DISABILITIES?



GOAL:
3000 jobs

CREATED:
152 jobs

Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

DECENTRALISATION OF **SOCIAL POLICY** AND **HUMAN RIGHTS** IN THE NETHERLANDS

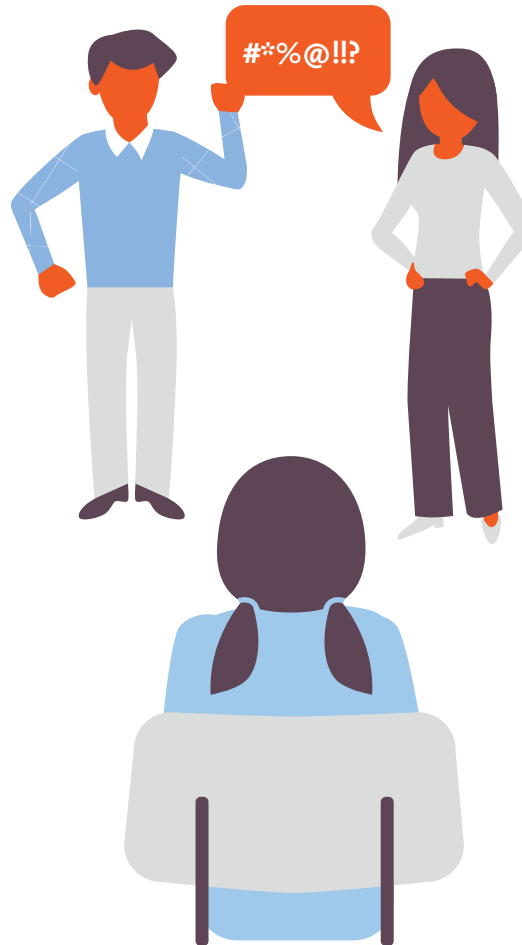


DOMESTIC VIOLENCE

THIS NUMBER OF PEOPLE DO NOT SURVIVE
AS A RESULT OF DOMESTIC VIOLENCE
IN THE NETHERLANDS



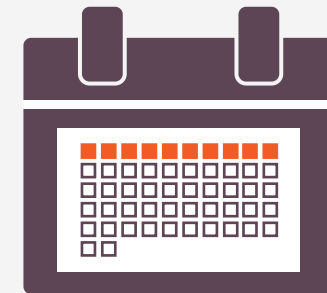
THE FREE 'SAFETY AT HOME HOTLINE'
INCREASED THE NUMBER OF REPORTED
INSTANCES OF DOMESTIC VIOLENCE



NUMBER OF RECEIVED CALLS
'SAFETY AT HOME HOTLINE'



WAITING PERIOD FOR VICTIMS OF DOMESTIC
VIOLENCE TO ACCESS SUPPORT
CAN SOMETIMES EXCEED TEN WEEKS



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

DECENTRALISATION OF SOCIAL POLICY AND HUMAN RIGHTS IN THE NETHERLANDS

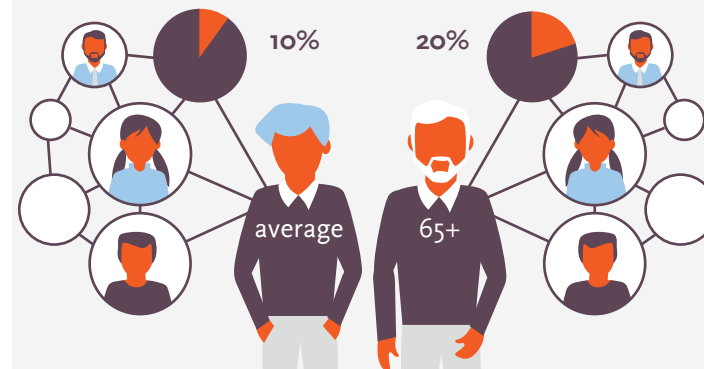


ACCESS TO HEALTH CARE & SUPPORT IN CARE

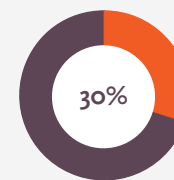
THESE DUTCH ADULTS HAVE HEALTH ISSUES
THAT RELATE TO PHYSICAL
OR PSYCHOLOGICAL COMPLAINTS



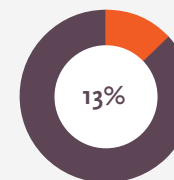
THEY INDICATED THAT THEIR
SOCIAL NETWORK COULD NOT PROVIDE CARE
FOR THEM FOR MORE THAN 3 MONTHS



CHILDREN GET CARE

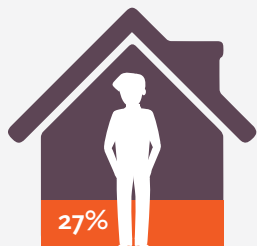


As soon as
they need it



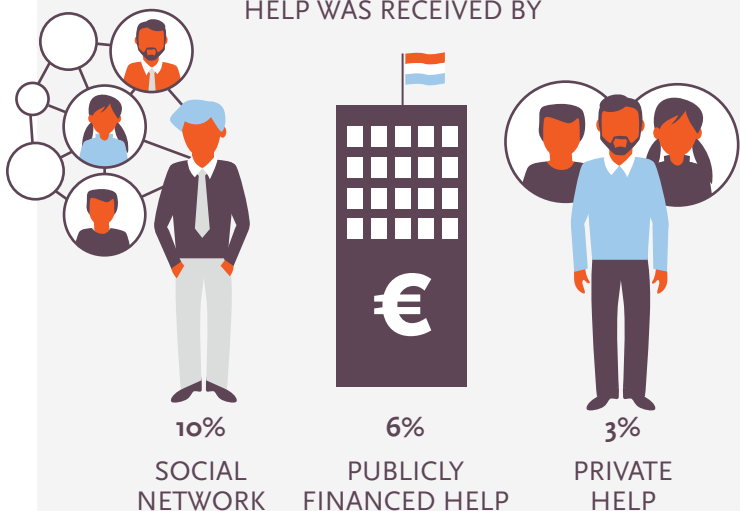
Had to wait
5+ months

THEY RECEIVED SOME FORM OF CARE



ADULTS IN SINGLE-
PERSON HOUSEHOLD

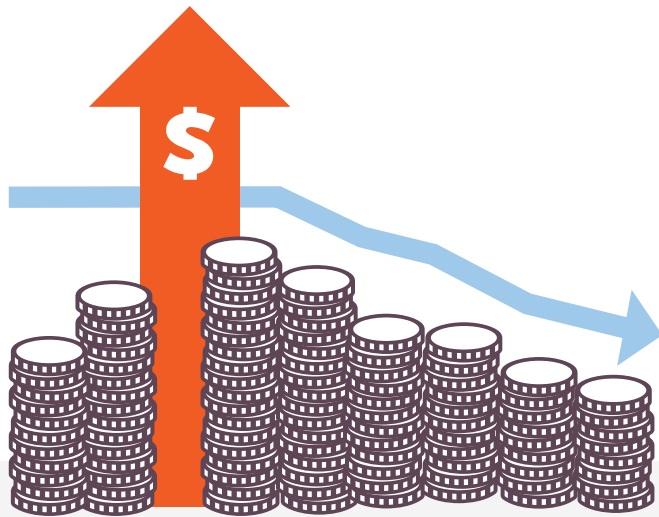
HELP WAS RECEIVED BY



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

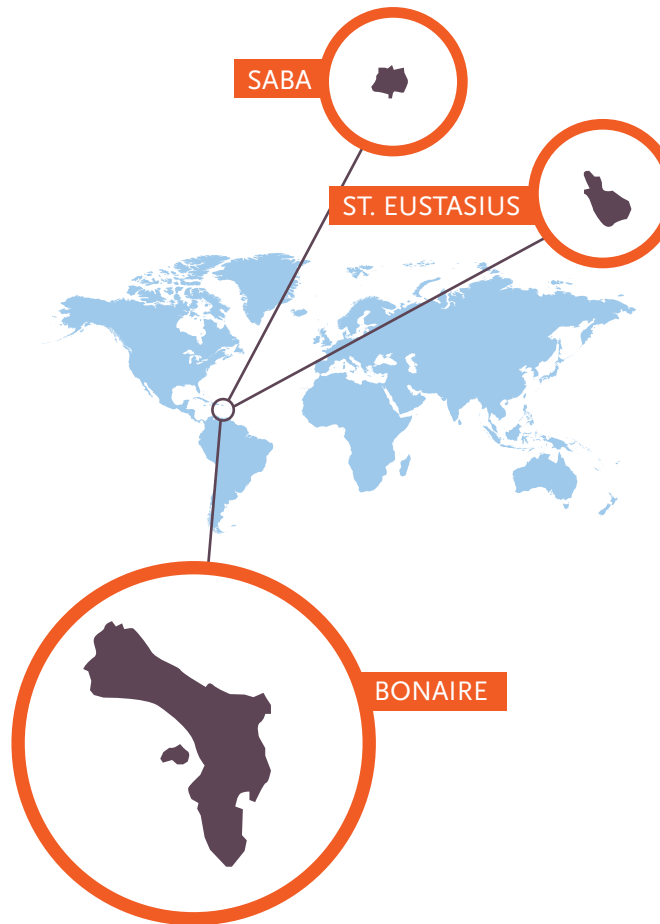
INCREASED POVERTY

For long, the government refrained from determining a minimum level of social security. In response to the 2015 evaluation report the government has promised to set a social minimum, but this will not be linked to benchmarks for subsistence.



The level of poverty on all three islands is alarming. Since the introduction of the US dollar as the standard currency on 1 January 2012 the inhabitants experienced drastic price increases and reduced purchasing power. This is particularly harmful for the vulnerable groups in society. Poverty is strongly linked with low levels of education and employment, poor quality of housing, addiction to drugs and alcohol and psychiatric symptoms.

HUMAN RIGHTS IN THE CARIBBEAN NETHERLANDS



ACCESS TO JUSTICE

The promotion and protection of human rights in the Caribbean Netherlands (Bonaire, St Eustatius and Saba) requires attention. Many people do not know their rights and where to go with their claims or complaints about the government or employers. When they do file a complaint, they often do not receive a response. In the European part of the Netherlands an easily accessible legal office (Juridisch Loket) provides free legal advice and referral. There is not such an office in the Caribbean Netherlands and that interferes with access to justice.



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

HUMAN RIGHTS EDUCATION IN THE NETHERLANDS

Schools and teachers have repeatedly asked for **tools to discuss sensitive issues** and to create a safe and stimulating school environment. These tools are crucial considering the current polarisation between different groups in society. Human rights provide a touchstone and framework to give guidance to the discussion about clashing norms and values.

The Institute urged the State party to **strengthen HRE at primary and secondary schools** while recognising the institutional freedom of schools and rights of parents. The curriculum is currently under review. The Institute advised the State party to use this opportunity to introduce HRE in the new curriculum.

In the meantime schools and teachers should be equipped to make **human rights a reality in practice**.

Human rights should also be integrated in the **mandatory school safety policy**. Research shows that an approach focussed on human and children's rights can create a positive school climate and help prevent bullying.



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).

HUMAN RIGHTS INFRASTRUCTURE IN THE NETHERLANDS

RELEVANCE FOR POLICY

Human rights should not only be the touchstone for policy areas of justice, security and interior affairs, but also areas such as social support, welfare and the environment. The relevance of human rights standards needs to be regarded in a structural way, not just through ad hoc solutions.



NEED FOR IMPROVEMENT

The Institute considers that more ambition is to be expected to create an infrastructure to improve the implementation of human rights obligations across all ministries.

IMPLEMENTATION

The State party should also improve the implementation of international human rights obligations. The recommendation from various human rights committees have not been implemented. And The State party is reticent in its ratification of the Optional Protocols that establish the individual complaints procedure. The State party ratified the CRPD but made seven interpretative declarations.



Reference: Netherlands Institute for Human Rights, "Universal Periodic Review" (2016).